



**UNIVERSITY
OF ALBERTA**

On May 7, 2021, a complaint from the Association of Academic Staff University of Alberta (AASUA) was filed with the Alberta Labour Relations Board alleging an unfair labour practice affecting the Board of Governors of the University of Alberta (the University). The application alleges that the Employer violated sections 147(3), 148(1)(a)(i), and 148(1)(a)(ii) of the Labour Relations Code. Specifically, the complaint alleges:

- The Employer substantially altered the terms and conditions of bargaining unit members during the statutory freeze period;
- The Employer's de-designation of several bargaining unit positions has interfered with the Union's administration as well as the representation of its members;
- The Employer avoided consultation and scrutiny regarding changes to a previously in-scope position, thus interfering with the Union's administration as well as the representation of its members; and
- The Employer's refusal to provide the Union with the affected member's appointment letter interferes with the Union's administration as well as the representation of its members.

As part of an agreement with the Association of Academic Staff of the University of Alberta (AASUA), the University is sending the following message to inform faculty and staff for information only and no action is required.

This notice is to advise that the Employer declares the Labour Relations Code was violated. Should any employee have questions relating to this matter you may contact your AASUA Representative or your Human Resource Service Partner.

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